



THY KINGDOM COME

Our Lady of Good Counsel School 2017 SCHOOL COMMUNITY REPORT

Board Treasurer Report



2016 Annual Financial Statements

The audited AFS were submitted to CEWA showing a final surplus of \$62,812 resulting from annual income in 2016 of \$2,736,734 and related expenditure of \$2,673,922.

2017 Financial Records

Analysing the monthly financial reports this year has been a challenge to the Board. With a slow start to the year in the Finance Department, accurate Board reports were not available until August. Some errors in fee processing in the early part of the year, resulted in a delay in fee collection and this has impacted negatively on the school's cash flow throughout the year. It remains a concern of the Board at the end of the year, because many of the school fee payment plans are running later than expected. Some ground has been made up in recent months, in terms of providing more accurate reports to the Board, however it is expected that the audit of 2017 accounts will need to be more thorough and time-consuming than in prior years.

2018 Budget

Each year the Catholic Education Commission of WA determines and advises schools of a maximum percentage increase which applies to total private income, not just to the tuition fees. Schools are not permitted to exceed this percentage unless approval is granted from the Director of Catholic Education, Dr Debra Sayce. This advice also takes into account the school's particular proportions of private income, state grants and commonwealth grants.

Our Lady of Good Counsel School's advised percentage increase for 2018 was up to 5% and the School Board has approved a **5% increase**.

CEWA have introduced a new billing requirement for 2018. The 1-to-1 program will no longer be invoiced separately, but will instead be included as part of the school fee statement.

Cash to Accrual Accounting

With effect from 1 January 2018, the school will operate on an accrual accounting system, which replaces the cash accounting system which has been in use up until now. The changeover from cash to accrual accounting is not a simple one and the 2018 budget is more complicated than usual. It is important to note that because of the complexity of the change from cash to accrual accounting, and because of a time lag in the actual implementation and rollover date, some expenses have had to be budgeted at a much higher rate than in prior years. This has a negative effect on the bottom line in this budget.

2018 Budgeted Operations

Recurrent Income	\$2,615,326
Recurrent Expenditure	<u>2,717,644</u>
Recurrent Result	<u>-102,318</u>
Trading Income	79,250
Trading Expenditure	<u>69,373</u>
Trading Result	9,877
Capital Income	<u>92,441</u>
Estimated accrual profit or loss	<u>NIL</u>

Non cash-flow transactions	10,712
Net movement in assets and liabilities	<u>91,630</u>
Estimated cash result for 2018	<u>80,918</u>
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Estimated Opening Balance for 1 January 2018	\$614,000
Estimated result for 2017	<u>-80,918</u>
Cash reserves as at 31 December 2017	533,082
January salaries	<u>173,219</u>
Cash reserves after January 2018 salaries	359,863

Reserves set aside for Provisions:

Buildings	100,000
IT	60,000
Deferred Maintenance	73,863
Vehicle replacement	26,000
Improvements	50,000
Other (loan supplement)	50,000
Balance	NIL

The budget for 2018 has been approved by the School Board and submitted to CEWA last week.

This report submitted by:

Margy Reeler
Treasurer,
OLGC School Board

Principal Report

This year has been very fruitful with many achievements and successes. Student enrolments for 2017 have been steady with 225 students in Kindy–Year 6 and 17 Three-Year-Old students. 2018 will see many new families joining our community. Catholic enrolments for 2018 remain above 90%. It is interesting to note that feedback from each new family I interview focuses on the positive feeling within the community. It is not only regarding the conduct of our students but also the great educational program we offer. I believe that through our diverse program we endeavour for each child to achieve their academic potential while ensuring that we place high priority on developing their spiritual, social and emotional well-being.

At Our Lady of Good Counsel School, we provide an excellent educational experience based on the Gospel values which are integrated into all aspects of the school life. We aim to promote spiritual and personal development focused on the formation of the whole person inspired by Jesus' teachings. We don't just teach Religious Education but seek to develop every child's connection to Christ through lessons, prayer, experiences and acts of service; we aim for children to have the opportunity to live a Christ centred life.

The 2017 Strategic Plan was implemented through our Annual School Improvement Plan which focused on: Learning is what we do. We are committed to learning at every level.

- 21st Century Learning & Technologies curriculum through cluster Professional Development
- Consistently review Quality Improvement Plan in order to comply with National Quality Standards.
- Teaching/learning programs that engage Making Thinking Visible strategies.
- Implementation Levelled Literacy Intervention to support literacy development.
- CEWA Mathematics Project – Basic Facts Scope and Sequence, lesson structure & learning intentions.
- Implementation of a K-2 approach to the teaching of phonics/spelling.
- Development of a staff handbook with clear guides and expectations.

Engagement is essential. We are committed to Catholic Education's Mission through relationships with all.

- Implement current communication tools such as a school Facebook and mobile friendly web page.
- Create a consistent school approach to communicating with parents e.g Edublogs.
- Parish Priests and parishioners are invited to school events.
- Implement a pastoral care program for the school and parish community.
- Including a school news insert in the Parish Bulletin.

Accountability is not optional. We have both personal and collective responsibilities for our system's success.

- In consultation with school board and school architect develop a Capital Development Master Plan.
- Invest time in analysis of data, use data to drive instruction and to assist forward planning.

Discipleship is our calling. We are committed to deepening our relationship with Jesus.

- Developed a sense of ownership among students with their Class Evangelisation Projects.
- Staff familiarised themselves with the Making Jesus Real(MJR) program.
- Educated students and community about School Evangelisation Projects.
- Increase exposure and promotion of Meals by Mums.

Teachers have fully implemented and reported on the West Australian Curriculum areas of English, Mathematics, Science, Humanities and Social Sciences, Health and Physical Education. Staff have begun to implement Technologies and The Arts which will be fully implemented in 2018. This year's overall NAPLAN results were outstanding. Our data highlights the excellent growth our students have had across all assessed learning areas. The staff have done an excellent job of producing high quality teaching and learning experiences for all of our children. The results are a wonderful reflection teaching staff we have and their dedication to the students in our school. NAPLAN data has confirmed that we are addressing student needs and has highlighted the continued need to work on the area of grammar and punctuation.

The P&F have had an exceptional year focusing on building community. Events have included the Picnic on The Green, Mothers' and Fathers' day stalls, Interschool Sports breakfasts, Friday ice-creams, assembly coffee mornings, discos and our upcoming Christmas extravaganza. A thank you to the P&F Executive and Committee members. A special thanks to Mandy Chapman for her great leadership as P&F president. Mandy has done an outstanding job building a strong community focus. Also thank you to Amanda Tuite who is stepping down as a committee member after six years. This year we had the introduction of the ADHOC Fathering group who aim to equip fathers and father figures with opportunities to engage positively with their kids. The group have run a variety of events including 'New Dads Lawn Bowls', 'Lake Leschenaultia Day Out', 'WAFL Day at the Footy', 'Mothers Day flowers', 'Family Movie Night', 'Fathers day School Drop Off' and the 'Bunbury Camping Trip'. A special thank you to the many parents who volunteer in classes and assist with the many events and programs throughout the school.

I thank and acknowledge the School Board for their ongoing diligence in the management of our school. It is through the support of the board that we are able to maintain the financial stability of our school while ensuring we continually seek to improve facilities and create excellent learning environments for all students. Over the course of 2017, we have continued to make improvements to the buildings and grounds. These have included the Year 3 & 4 classroom refurbishment, new air conditioning in Year 1 and the Activity Room, an enclosed storage area added to breezeway, works on the oval, exterior painting of school buildings, the alarm system was upgraded, switched over to IP telephony & had the court resurfaced. Next year we will commence our Capital Development Plan. The scope of works includes extending the Kindergarten/3 year old room, adding extra internal and external storage areas, gutting the existing toilets, adding extra toilets, adding a staff toilet, extending the Kindergarten/PP play area, creating a nature play area for the entire school, re-fencing the perimeter of the school and adding a timed locking system.

I would especially like to thank Fr Nicholas, Fr Joe and Deacon Greg for their leadership and guidance. Over the year we have closely worked with the Parish Priests, Parish Sacramental Coordinators and St Dominic's school leadership team in order to create a parish based sacramental program. The introduction of the students and parent Sacramental workshops were well received giving students and parents special time to talk about their faith. It has also been wonderful to have the continued support of the parish community with many members volunteering to assist with our before school reading programs as well as attending events held.

This year we have had a few changes with staff. Julie Goode joined our staff and settled in very quickly becoming a great asset to our school. Alison Elsegood took Long Service Leave during Semester One and Sue Kinsella and Katheryn Climo worked in this role whilst Alison was away. Early in the year Louise Bonciani completed her teaching degree and took up a teaching position at another school. Jo-Anne Deib was a welcome appointment to the position and has done a wonderful job working tirelessly with students and staff. At the end of Term One Natalie Cooper went on maternity leave and had a beautiful baby girl. Nicole Nuttall joined our staff and I would like to thank Nicole for all her efforts and wonderful work she has completed with our Year 5 students and wish her all the best at Mater Christi. 2018 will see a few changes in staffing, firstly, Julia Waller has taken up a position at Loretto. I thank Julia for wonderful contributions she has made to the school as music teacher and G&T teacher. Jasmin Kenworthy will be taking over the Enrichment program in 2018. Matthew Ferrinda has taken a position as Digital Technologies Teacher Leader at St Helena's. I would like to thank Matthew for his great work and dedication, he has been a wonderful asset to our school and will be sorely missed. Amanda Cochrane, who is currently IT Coordinator at St Gerard's, will be replacing Matthew as IT leader and Year 3 classroom Teacher. Tim Carter will be moving to Year 4 and Mark Fitzpatrick will be returning to teach Year 5. Bethan Lilford will be the Year 6 teacher. All other staff will remain in their current positions.

We are extremely blessed to have such dedicated staff. I thank each and every one of them for their commitment, passion and professionalism. We are so fortunate to have outstanding individuals who give so much towards the development of all our precious students. I would like to especially mention Alison, Jenny and Shannon for their assistance in the office, always ensuring that things run smoothly. Thank you particularly to our Assistant Principal Jasmin Kenworthy who is dedicated, passionate and always inspires others to be the best person they can be.

God Bless

Nic Gaglia
Principal

Board Chair Report 2017

Another year has flown by and as we come to the end of the school year I am pleased to provide you with an update of your school boards activities for 2017. Firstly I would like to thank my fellow board members for their dedication, commitment and good humour in what has been a challenging and exciting year for the school as some of our long term plans progressed to fruition.

This year saw a changing of the guard with six new members joining the board and the appointment of a new chair. In 2017 the OLG Board warmly welcomed new members Kate Webster, Zana Applebee, Wayne Hicks, Jezz Gallagher, Todd Knox and the new P&F rep Jo Germano. Each new member brought a unique and valuable skill set and experiences that were readily shared and called upon throughout the year. A special mention to Zana Applebee, who in her first year selflessly took on and excelled in the role of Secretary. I would also like to thank Margie Reeler who worked closely with the Principal Mr Nic Gaglia and the school finance team to provide the board with the monthly accounts and a running commentary drawing the Board's attention to potential risks and opportunities.

Thanks to the stewardship and financial governance of past School Boards and the strategic vision of the school Principal Nic Gaglia we were able to progress a number of long term plans and initiatives. Some of the major projects completed during this year include the upgrading of the school oval, installation of new air conditioning units, resurfacing of the basketball courts and the introduction of a long term planned maintenance program. However, our major project for the year is undoubtedly the planned renovation and upgrade of the kindy area which is scheduled to commence in December of this year and conclude in mid 2018.

To oversee and facilitate this project a building sub committee was formed. We were very fortunate to put together a very experienced advisory team comprised of Todd Knox, Jo Germano, Jezz Gallagher and myself with all members having considerable building and projects experience. Aably led by our fearless Principal our scope was to overview the design and upgrade of the Kindergarten classroom and facilities inclusive of a new toilet block, new classroom design and storage facilities, school boundary fencing and security and an outdoor adventure play area. After many months of reviewing and challenging the architects drawings we finally settled on an amazing plan that meets all of the initial design and budget criteria. Strategically a revitalised and upgraded kindy facility creates a very attractive vehicle to attract new kindy and preprimary students to the school and will be a fantastic asset for OLGC for many years to come. Special mention to Todd Knox who surveyed the proposed building area which greatly enhanced the committees ability to interpret the architects plans and drawings.

Successful schools have a strong sense of community and parental involvement. At OLGC we are very fortunate to have a strong and proactive P&F who work tirelessly behind the scenes coordinating social and school events that bring the whole school together. The P&F are an important link between the parents and the school and continue to provide additional resources and support that is much appreciated by staff and students. Many thanks to the P&F and all parents and volunteers who have made such a valuable contribution to OLGC in 2017. You have all been instrumental in forging a strong sense of purpose and community spirit which helps to set OLGC apart from other schools.

Finally thanks to the Principal Mr Nic Gaglia for having the vision, passion and commitment to initiate and follow through on many of the initiatives outlined in this report. I am sure that we all agree that the upgrades to existing school facilities have greatly enhanced the appeal of the school and more importantly have made it a more vibrant and connected place for existing and future students and teachers.

Finally on behalf of the OLGC Board I would like to wish you all a Merry Christmas and a safe and prosperous New Year.

Cheers
Kevin Hopkins
Board Chair

Parents and Friends President's Report

The OLGC Parents & Friends Committee have had a great year in 2017. Our focus on holding many community building initiatives throughout the year have included; the Picnic on The Green, Welcome Morning Tea, Mothers' and Fathers' Day stalls, Interschool Sports Breakfasts, OLGC Feast Day Sausage Sizzle, Kids-only Discos, Parents Quiz Night, Cake Stalls, Pasta Ordering, Canteen Icy Pole Fridays and of course the end of year Family Christmas Extravaganza!

We have really enjoyed supporting and am very proud of the work of our OLGC "Champion Dads" group; ADHOC (Awesome Dads Helping Our Counsel). A big thank you to Glenn Hunter and his team that meet monthly to create some great community building events. We look forward to what is install for the years to come.

An initiative that has gained momentum is the P&F Coffee Club held each Friday morning there is an assembly which has raised valuable funds for Meals by Mums. This was established by a group of former OLGc parents to support Shopfront WA (www.shopfrontwa.org.au) by preparing 'home-cooked' individual meals for use by Shopfront. In 2017, over 400 meals were cooked in our school canteen for this great cause. The ongoing support for those who cook for Meals by Mums and those who help to make coffee for Coffee Club have been much appreciated. to those who purchased coffee and to Discovery Kids for contributing treats for this cause.

The P&F Committee allocates funds from the P&F levy and fundraising done throughout the year. This year funds have been given to each year level for class teachers to spend, to Library to buy new books, the Music teacher, a Graduation gift for each Year Six student, Year Six Camp, updating classroom furniture and the Aboriginal mural.

Thank you to everyone who has volunteered and assisted throughout the year. P&F Committee members have spent many hours of their own time coordinating and running events. This includes liaising with class representatives, parents, our very supportive teaching staff and administrators at OLGc.

2017 P&F Committee

President – Mandy Chapman

Vice President – Carla Rodi

Secretary –

Josephine Germano

Treasurer – Sumi Naughton

Committee Member –

Amanda Tuite

Committee Member – Sharyn Bowman Committee Member – Nicoli Cornelli

Committee Member – Kylie Logan

Committee Member – Rita Maio

Committee Member – Joe Moriabati

Committee Member – Sharyn Seaman

Committee Member – Claire Berryman

Committee Member – Glenn Hunter (ADHOC)

2017 will be my final year as P&F President. I have thoroughly enjoyed my time on the committee and I am extremely grateful for everyone's support and contribution over the years. With two children remaining at OLGc, I look forward to remaining an active member of the school community.

After several years of service (6!), Amanda Tuite will also be retiring from the committee. I would like to thank her for her valuable contribution over the years, they have been really appreciated!

If you are considering joining the P&F or would like to come to any of the meetings, you are very welcome. It is a great way to meet new people and contribute to the success and community of our school.

Mandy Chapman

P&F President